

1. **PURPOSE:** To provide the Chief of Armor an analysis of the Fiscal Year (FY) 2012 results for the Maneuver, Fires and Effects (MFE) Brigade CSM CSL list results.

2. **Discussion:**

a. Armor Sergeants Major and Command Sergeants Major competed for CSL positions in the following categories:

(1) K02P: Combat Arms (Maneuver)-Operations. This category is composed of Brigade Combat Teams. It was open to Armor, Infantry, Field Artillery and Combat Engineer SGMs and CSMs.

- Twenty-two BCTs were open for competition in FY 12 with the following results.

CMF	HBCT	IBCT	IBCT (ABN)	SBCT	TOTAL
ARMOR	1	0	0	1	2 (9%)
INFANTRY	10	3	1	1	15 (68%)
FIELD ARTILLERY	2	1	0	0	3 (14%)
CBT ENGINEER	0	1	1	0	2 (9%)
TOTAL	13	5	2	2	22

- Armor was select to fill one HBCT and one SBCT or 9% of the available allocations.
- Both selectees were of Armor (19K) background and had one combat rotation as a Battalion CSM; one is currently a BDE CSM.
- BN level CSM experience ranged from 19 to 36 months.
- Infantrymen were selected to fill 68% of the available BCTs.
- Field Artillerymen were selected to fill 14% of the available BCTs.
- Combat Engineers were selected to fill 9% of the available BCTs.
- Six Armor SGM/CSMs were selected as alternates.
- Civilian Education

CMF	High School	AA Degree	BA/BS Degree	MA/MS Degree	TOTAL
ARMOR	0	1	1	0	2
INFANTRY	3	6	5	1	15
FIELD ARTILLERY	0	0	3	0	3
CBT ENGINEER	0	0	2	0	2
TOTAL	3	7	11	1	22

- Generating Force Assignments

CMF	Drill Sergeant	Recruiter	Instructor	O/C-T	TOTAL
ARMOR	0	1	0	2	3
INFANTRY	4	3	5	3	15
FIELD ARTILLERY	2	0	1	2	3
CBT ENGINEER	1	0	2	0	3
TOTAL	7	4	8	6	23

- Additional observations:
 - Only one of the AR CSMs had experience in anything other than an HBCT, serving as a Troop First Sergeant in the 101st AASLT Division.
 - Neither of the CSM selects had Master Gunner experience.
 - Both CSM Selects had CTC observer/controller experience and one served as an AC/RC advisor.

(2) K02R: Combat Arms (Maneuver)-Strategic Support: This category includes Readiness Training Brigades and was open to Armor, Infantry, Combat Engineers, Field Artillery and Air Defense Artillery CSMs.

- There were six Brigade CSL positions in this category

CMF	Total
Armor	2 (33%)
Infantry	1 (17%)
Field Artillery	2 (33%)
Combat Engineer	1 (17%)
Air Defense Artillery	0
Total	6

- Armor CSMs were selected to fill 33% of the available positions.
- Five Armor CSMs were selected as alternates.
- Both CSMs were Master Gunners (one M1A1, on M2/M3)
- Both CSMs had one combat deployment as a BN/SQN SGM.
- The selected CSMs were college graduates, one BS and one MA.
- No Armor CSMs were selected as alternates.

(3) K03R: Infantry/Armor Strategic Support.

- There were two positions open for competition both positions were assigned to an Armor CSM; both CSMs were 19D background.

- Both selectees had prior experience as BDE CSMs in the Operational Force and as BDE CSMs.
- Five Armor CSMs were selected as alternates in this category.

(4) K03T: Infantry/Armor Training: This category includes Basic Combat Training Brigades at Fort Benning and Fort Jackson, U.S. Army Drill Sergeants School, MCoE NCOA and Operations Group (NTC).

- Six Brigades were open for competition; Armor and Infantry were each awarded three Brigades.
- Armor CSMs were slated for two BCTB at Fort Jackson and the U.S. Army Drill Sergeants School.
- An Infantry CSM was slated for the NTC Operations group CSM which is coded MOS 19Z in the FY 12 TDA.
- Two Armor CSMs were selected as alternates.

(5) K19T Armor Training: Includes Training Brigades within the U.S. Army Armor School and AC/RC BDEs.

- Two positions were open for slating in FY 12.
- Both CSMs had deployed as a BN/SQN CSM.
- Both CSMs were prior Drill Sergeants; one CSM had prior experience as a BDE CSM in TRADOC.
- Eleven CSMs were selected as alternates.

(6) VMXF: MFE Immaterial Installation: This category includes COL level Garrison and Army Support Group Commands. Thirty-three positions were open for competition. MFE competed for eighteen positions.

CMF	TOTAL
Armor	2 (11%)
Infantry	2 (11%)
Field Artillery	7 (39%)
Combat Engineer	3 (17%)
Aviation	3 (17%)
Chemical	1 (6%)
Total	18

- Both Armor selectees had recent combat deployments
- One CSM had prior BCT CSM experience.
- One CSM has a 19D background; one CSM has a 19K background.
- No Armor CSMs were selected as alternates.

3. MEMBERSHIP OF THE FY12 ACTIVE COMPONENT (AC) BRIGADE CSM CSL BOARDS

MANEUVER, FIRES & EFFECTS

President: Major General John M. Bednarek, USA (IN)
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Command Sergeant Major Patrick J. Laidlaw, 15Z
Command Sergeant Major Gary Bronson, 13Z
Command Sergeant Major Patrick Z. Alston, 74D
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Command Sergeant Major Brenda Curfman, 31B

4. Additional notes from Board AAR.

- The Board selected 171 Brigade CSM; there are 344 Brigade level positions (including 12 ARSOF positions).
- * CPD results showed that, overall, 48% of the eligible population competed for CSL positions and gave preferences, 43% “opted out”, while 9% took no action in the CPD. Overall, 57% (48% “yes” plus 9% “no action”) of the eligible Soldiers competed for brigade and battalion positions.
- * The selection rate for Brigade 171 out of 725 (23.5%); Armor selection rate was 14 of 54 (25.9%) available positions.